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Mission Update

Elevate A Million

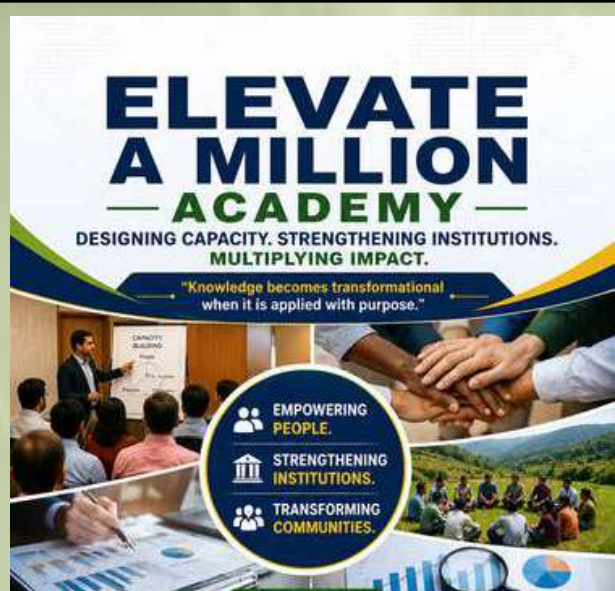


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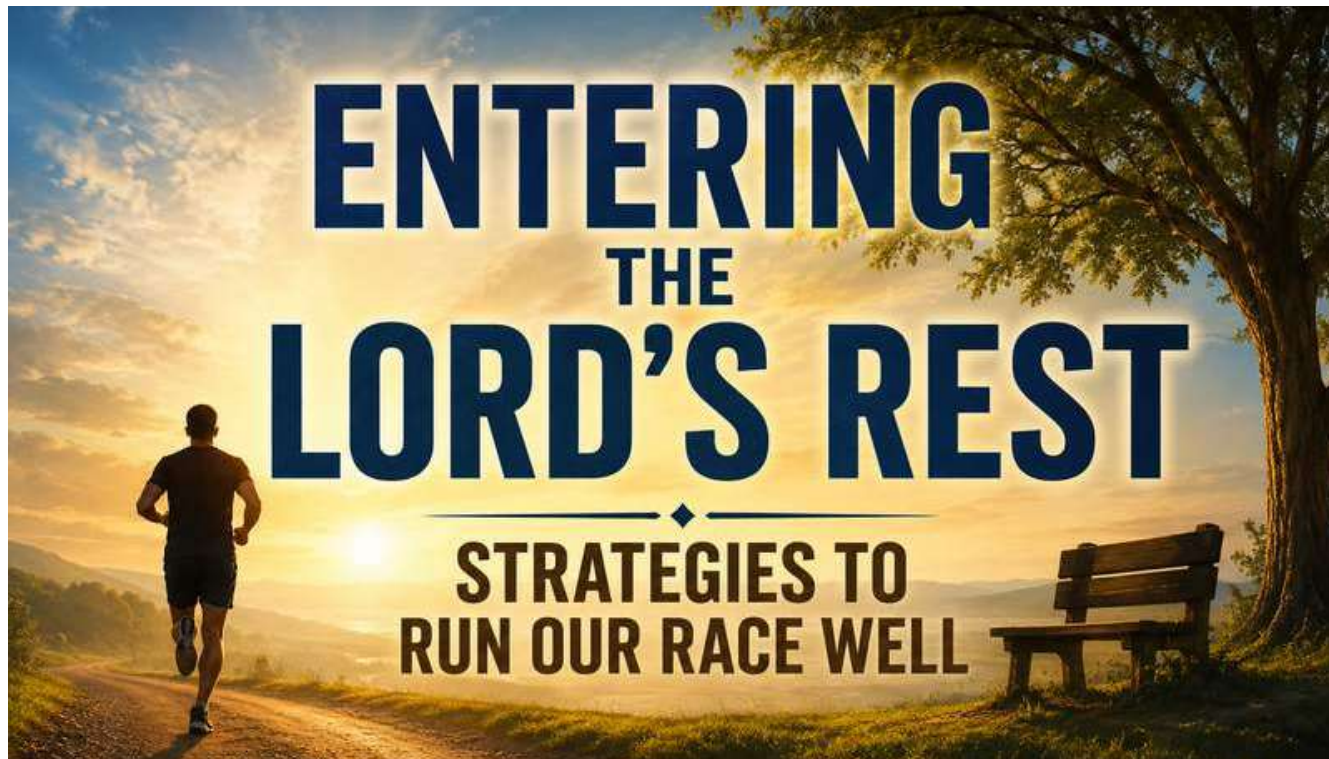
"Knowledge becomes transformational when it is applied with purpose."

A nation's strength lies not only in its infrastructure or economy but in the quality of its institutions and leadership. Across India, NGOs, educational institutions, churches, cooperatives, FPOs, community organizations, and CSR initiatives are working to transform lives. However, many face challenges due to limited systems for capacity building, performance evaluation, and long-term sustainability.

Today, development is defined by measurable outcomes, transparency, accountability, and continuous learning. Organizations that strengthen their internal capacities are better positioned to create lasting impact.

To address this need, **Elevate A Million Pvt. Ltd.** has established the **Elevate A Million Academy (EAMA)** - a consultancy focused on learning design, institutional strengthening, and organizational development. As a strategic knowledge partner, it helps organizations build capacity, improve systems, and achieve measurable results.

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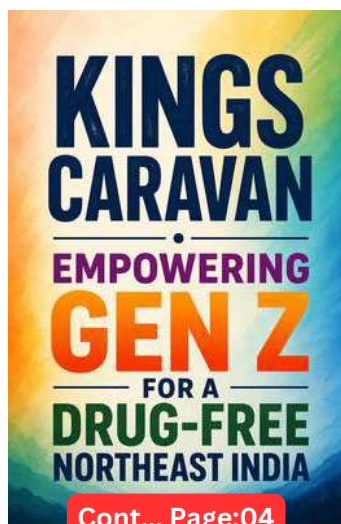


Whenever I ask my audience, "Who would like a little more rest in their lives?" I can almost always count on unanimous agreement. Most of us are longing for rest. We live in a world of relentless schedules, endless demands, and constant pressure, leaving us weary and exhausted. Yet Hebrews 4:11 gives us this surprising command: "Let us therefore make every effort to enter that rest..." The Greek word translated "make every effort" is *spoudazō*, meaning to be diligent, eager, or zealous. To the casual reader, this verse seems to contain two apparent contradictions. The first is that making every effort to enter rest sounds like an oxymoron. It is like saying,

"See by closing your eyes," or describing someone as "pretty ugly." Effort and rest seem to belong at opposite ends of the spectrum. The second apparent contradiction comes from the preceding verse. Hebrews 4:10 makes it clear that this is God's rest, a rest that is given, not earned. If God's rest is a gift rather than an achievement, why are we commanded to make every effort? What kind of effort is required, not to earn God's rest, but simply to receive it?

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Gen Z represents the future of Northeast India, yet many young people are increasingly exposed to the dangers of substance abuse due to peer pressure, unemployment, social isolation, and easy access to narcotic drugs. **Kings Caravan** has emerged as a dynamic youth movement that speaks the language of this generation through music, creative performances, sports, testimonies, and interactive discussions. Instead of merely warning against drugs, the initiative inspires young people to discover their purpose, develop self-confidence, and make healthy life choices. By engaging youth in an atmosphere of acceptance and encouragement, Kings Caravan has motivated many to reject addiction and embrace a life of dignity, responsibility, and hope.

THE SINS OF SODOM AND GOMORRAH: A BIBLICAL ACCOUNT OF MORAL DECAY AND DIVINE JUDGMENT



In Abraham's and Lot's time, Sodom and Gomorrah were prominent cities in the Jordan River valley. The Bible provides a vivid description of their geography, the character of their inhabitants, and the specific sins that ultimately led to their destruction.

Here is a detailed breakdown of what the people and cities were like, backed by scripture:

1 Material Prosperity and Influx of Wealth

Before their destruction, the region where Sodom and Gomorrah were located was not a barren desert; it was incredibly fertile, wealthy, and beautiful. This prosperity heavily influenced the lifestyle of the people.

- **Like the Garden of the Lord:** When Abraham and his nephew Lot were choosing land to divide their livestock, Lot chose the plain of Jordan because of its abundance.

"Lot looked around and saw that the whole plain of the Jordan toward Zoar was well watered, like the garden of the Lord, like the land of Egypt."

Genesis 13:10

- **Pride and Arrogance:** Centuries later, the prophet Ezekiel explicitly diagnosed the root cultural issues of Sodom during Abraham's time, noting that their physical abundance led to deep spiritual and social decay.

"Now this was the sin of your sister Sodom: She and her daughters were arrogant, overfed and unconcerned; they did not help the poor and needy."

Ezekiel 16:49

2 Universal and Deeply Rooted Wickedness

The scriptures emphasize that the moral corruption in Sodom was not confined to a

small group; it had permeated the entire society - from young to old.

- **Grievous Sin:** Even before Lot moved into the city, the Bible establishes the reputation of its citizens.

"Now the people of Sodom were wicked and were sinning greatly against the Lord." **Genesis 13:13**

- **The Outcry to Heaven:** The structural wickedness of the cities grew so severe that it prompted divine investigation.

Then the Lord said, *"The outcry against Sodom and Gomorrah is so great and their sin so grievous that I will go down and see if what they have done corresponds to the outcry that has reached me."* **Genesis 18:20–21**

- **Total Corruption of the Population:** When the two angels (appearing as men) visited Lot in Sodom, the text highlights how unanimous the city's wicked intent was.

"Before they had gone to bed, all the men from every part of the city of Sodom - both young and old - surrounded the house." **Genesis 13:13**

3 Sexual Depravity and Hostility

The people of Sodom were highly aggressive, hostile to outsiders, and driven by unbridled sexual desires.

- **The Demand for Mob Rape:** When the men of the city surrounded Lot's house,



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they demanded that he hand over his
guests so they could assault them.

They called to Lot, *"Where are the men who
came to you tonight? Bring them out to us
so that we can have sex with them."*

Genesis 19:5

- **Unrelenting Aggression:** Even when Lot begged them to stop and offered a compromise, the crowd became physically violent, showcasing a complete breakdown of law, hospitality, and moral conscience.

"Get out of our way!" they replied. "This fellow came here as a foreigner, and now he wants to play the judge! We'll treat you worse than them." They kept pushing forward against Lot and moved in to break down the door. **Genesis 19:9**

- **Haughty and Detestable Behaviors:** The Bible summarizes their lifestyle as openly defiant of God's natural order.

"They were haughty and did detestable things before me. Therefore, I did away with them as you have seen." **Ezekiel 16:50**

Summary:

The biblical account of Sodom and Gomorrah portrays these cities as prosperous yet morally corrupt. Initially, they were described as fertile and wealthy, attracting wealth and prosperity. However, this material abundance led to arrogance, pride, and a neglect of the needy. The people of Sodom were characterized by widespread wickedness, with a deep-seated culture of sin that permeated all levels of society. This included aggressive hostility towards outsiders and a complete breakdown of moral values, culminating in attempts to harm visiting guests.

The situation can be analyzed through a modern SWOT (Strengths, Weaknesses, Opportunities, Threats) framework:

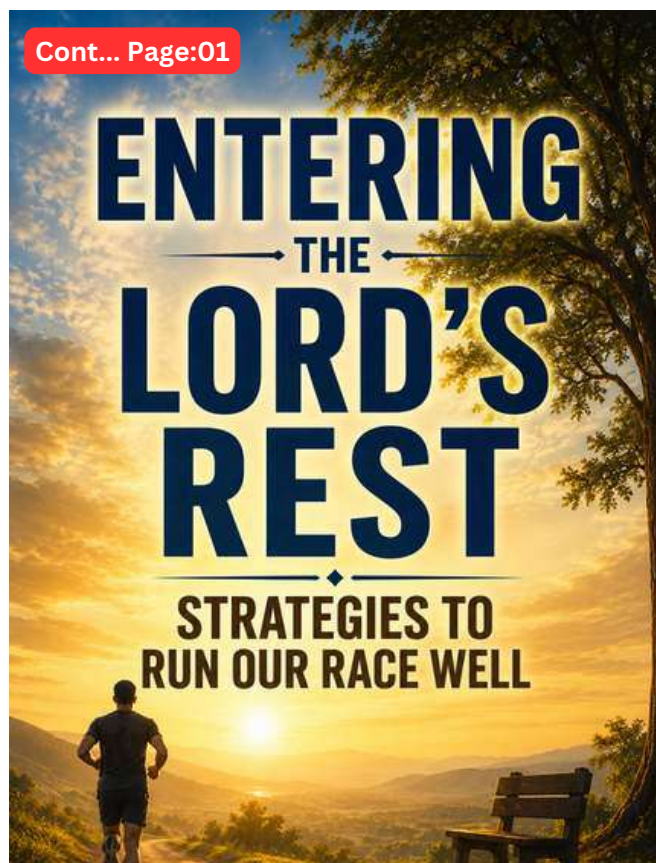
Strengths

- Rich agricultural land and resources.
- High levels of material comfort and food security.
- Strong social cohesion, enabling collective actions.

Weaknesses

- Overindulgence leading to moral decay.

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Obviously, the author of Hebrews is not referring to physical rest, but to rest for our souls. The fullest picture of this rest is found in the Garden of Eden before Adam and Eve sinned. God created man on the sixth day, which means humanity's very first full day on earth was the seventh day - the Sabbath, God's day of rest. Before Adam was called to cultivate the garden, he was first invited to rest in God's presence, to enjoy fellowship with his Creator, and to begin life from a place of dependence rather than striving. God's design was for man to rest first and then work. When we reverse that order - working first and leaving rest and fellowship with God for later - we subtly place ourselves in God's position, believing that everything depends on our own effort. That approach never produces the life God intended.

Although Adam and Eve still had responsibilities in the garden, their work was free from anxiety, shame, and guilt. Their souls were completely at rest because they lived in perfect fellowship with God. Sin shattered that rest. When they rebelled against God's word, they lost the peace, intimacy, and security they had enjoyed in His presence. Significantly, humanity fell through believing a false word, and God began restoring humanity through His word. Throughout the Old Testament, God revealed Himself primarily through His voice, not through visible form. As Moses reminded Israel: "You heard the sound of words, but saw no form; there was only a voice." (Deuteronomy 4:12). Because of sin, mankind lost the ability to behold God as Adam and Eve once did. God's voice became the

primary means by which He revealed Himself, instructed His people, and called them back into fellowship with Him.

Through Jesus Christ and His sacrifice on the cross, however, God's rest was restored to humanity. Jesus completed the work of salvation once for all, making it possible for us to enter the very rest that was lost in Eden. We do not earn this rest through our own efforts; we receive it because Christ has finished the work on our behalf. Under the old covenant, the symbols of God's covenant relationship with Israel - the stone tablets representing God's will, Aaron's rod representing His authority, and the jar of manna representing His faithful provision - were kept inside the Ark of the Covenant. Beyond the veil lay the Most Holy Place, where God's presence dwelt, inaccessible to the ordinary worshiper. Through Christ, everything changed. When He died, the veil of the temple was torn in two, opening the way into God's presence. We now have confidence to enter the Holy of Holies - not through our own righteousness, but through the finished work of Jesus. In Christ, God not only spoke to us but also revealed Himself visibly. Jesus is "the image of the invisible God," and by fixing our eyes on him, we have a model for running our race well.

The Bible presents seven distinct expressions of God's rest: (1) Creation Rest, (2) Sabbath Rest, (3) Sabbath Year Rest, (4) Jubilee Rest, (5) Canaan Rest, (6) Spiritual Rest, and (7) Millennial Rest. Together, these reveal God's heart for His people. Rest was never intended to be idleness but an intentional reminder that He alone is our Creator, Provider, Sustainer, and Redeemer. The Sabbath provides a beautiful illustration of this truth. God commanded the Israelites not to gather manna on the seventh day because the portion collected on the sixth day would miraculously last through the Sabbath (Exodus 16:22-30). On every other day, any extra manna would spoil overnight. The natural tendency would have been to attribute the abundance on the seventh day to their own diligence or skill in gathering. In reality, it was not their effort that preserved the manna, but God's sustaining power. Left to itself, the manna would have decayed. Preservation was God's work, not theirs. The same temptation confronts us today. When our lives are full, our businesses prosper, our ministries flourish, or our

careers advance, it is easy to assume that the increase is primarily the result of our hard work, wisdom, or ability. Sabbath rest reminds us otherwise. It calls us to pause long enough to recognize that every good gift comes from the Lord and that what we possess has been sustained by His grace. Rest becomes an act of worship, a declaration that our confidence is not in our labor but in God's faithfulness.

Similarly, the Sabbath Year, observed every seventh year, revealed another dimension of God's heart (Exodus 23:10-11; Leviticus 25:1-7). During that year, the Israelites were commanded not to sow or cultivate their fields. Whatever grew naturally was to be left for the poor to eat, and whatever remained was for the wild animals. God, in turn, promised to bless the harvest of the sixth year so abundantly that it would provide enough food for the sixth year, the Sabbath year, and until the harvest of the eighth year (Leviticus 25:20-22).

The Sabbath Year challenges us with a profound question: Who else benefits from the blessings God has entrusted to us? God's provision was never intended to stop with His people. It was meant to overflow to the poor, the needy, the stranger, and even the wild animals that could never repay the kindness or express their gratitude. The Year of Jubilee, celebrated every fiftieth year (Leviticus 25), carried this principle even further. During the Jubilee, debts were effectively canceled through the restoration of ancestral lands, Israelite slaves were set free, and every family was given the opportunity for a new beginning. Economic inequality was interrupted, broken families were restored, and relationships were reset. God built forgiveness, restoration, and hope into the very rhythm of Israel's national life so that no generation would remain permanently trapped by the failures or misfortunes of the past. The Year of Jubilee invites us to ask another searching question: Do we intentionally create opportunities to reset our relationships?

As we run the race set before us, we must therefore make every effort to enter God's rest. That effort is not striving to earn His favor but diligently trusting His finished work, listening to His voice, abiding in His presence, and acknowledging Him as the source of every blessing. May the Lord teach us to live and labor from a place of rest, fixing our eyes on Jesus, so that we may finish our race with endurance.

Dr. Giby Raphael

THE SINS OF SODOM AND GOMORRAH: A BIBLICAL ACCOUNT OF MORAL DECAY AND DIVINE JUDGMENT

Weaknesses

- Lack of empathy and concern for the less fortunate.
- Uniformity of wickedness that ignored individual morality.

Opportunities

- Potential for using their wealth to uplift the community and help others.
- A chance to reform societal values and align them with ethical standards.

Threats

- The inevitability of divine judgment due to rampant immorality.
- Internal conflicts arising from unchecked aggression and hostility.

Advice for the Present Scenario:

In today's context, this analysis can serve as a cautionary tale. Societies that prioritize material wealth and success must remain vigilant against moral decay. Here are a few recommendations:

1. Promote Empathy and Social Responsibility: Encourage actions that support the vulnerable and advocate for community support systems. This fosters a more equitable society and counters tendencies towards arrogance and indifference.
2. Encourage Ethical Governance: Leaders should be held accountable to moral and ethical standards. Transparency and service over self-interest should be prioritized in governance.
3. Foster Open Dialogue: Cultivating an environment where diverse perspectives are welcomed can prevent homogeneity in thought and behavior, reducing the risk of societal decay.
4. Utilize Resources Wisely: Wealth and resources should be directed toward community improvement. Investments in education, health, and welfare can provide long-term benefits.
5. Reflect on Values: Societies should frequently assess their cultural values and practices to ensure they align with principles of fairness, kindness, and justice.

By maintaining a balance between prosperity and morality, communities can strive for sustainable growth while preventing the pitfalls seen in the biblical account of Sodom and Gomorrah.

Prof (Dr.) P J George

Micro School Half-Yearly Examinations in the Remote Hills of Meghalaya



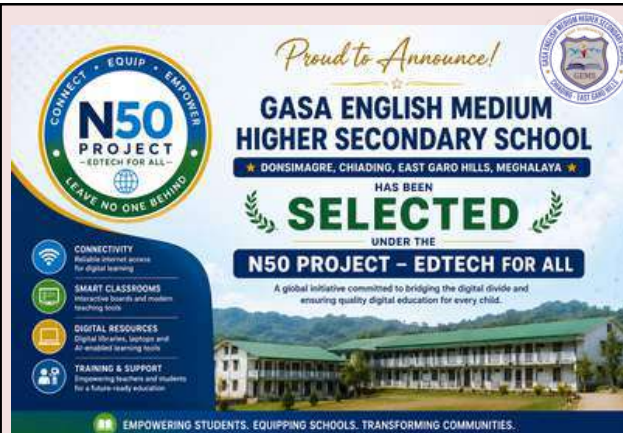
Despite heavy monsoon rains, difficult mountain trails, and limited infrastructure, children in our Micro School in Moradum of South Garo hills, one of the remote hills of Meghalaya, are faithfully appearing for their half-yearly examinations. These exams reflect the determination of young learners, the dedication of local teachers, and the support of village communities. Each answer sheet tells a story of hope, as education transforms lives in these underserved regions. We thank God for His faithfulness and appreciate every partner, teacher, and supporter helping make quality education accessible. Together, we are nurturing a generation with knowledge, character, and hope for a brighter future.

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The impact of Kings Caravan extends far beyond awareness campaigns. It has become a catalyst for transformation by encouraging young people to become ambassadors of a drug-free society in their schools, colleges, villages, and churches. Through counselling, mentoring, and community engagement, the initiative has helped restore relationships, strengthen families, and build resilience among vulnerable youth. As more young people turn away from substance abuse and inspire their peers to do the same, Kings Caravan is nurturing a new generation of responsible leaders committed to the well-being and sustainable development of Northeast India.

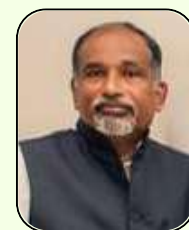
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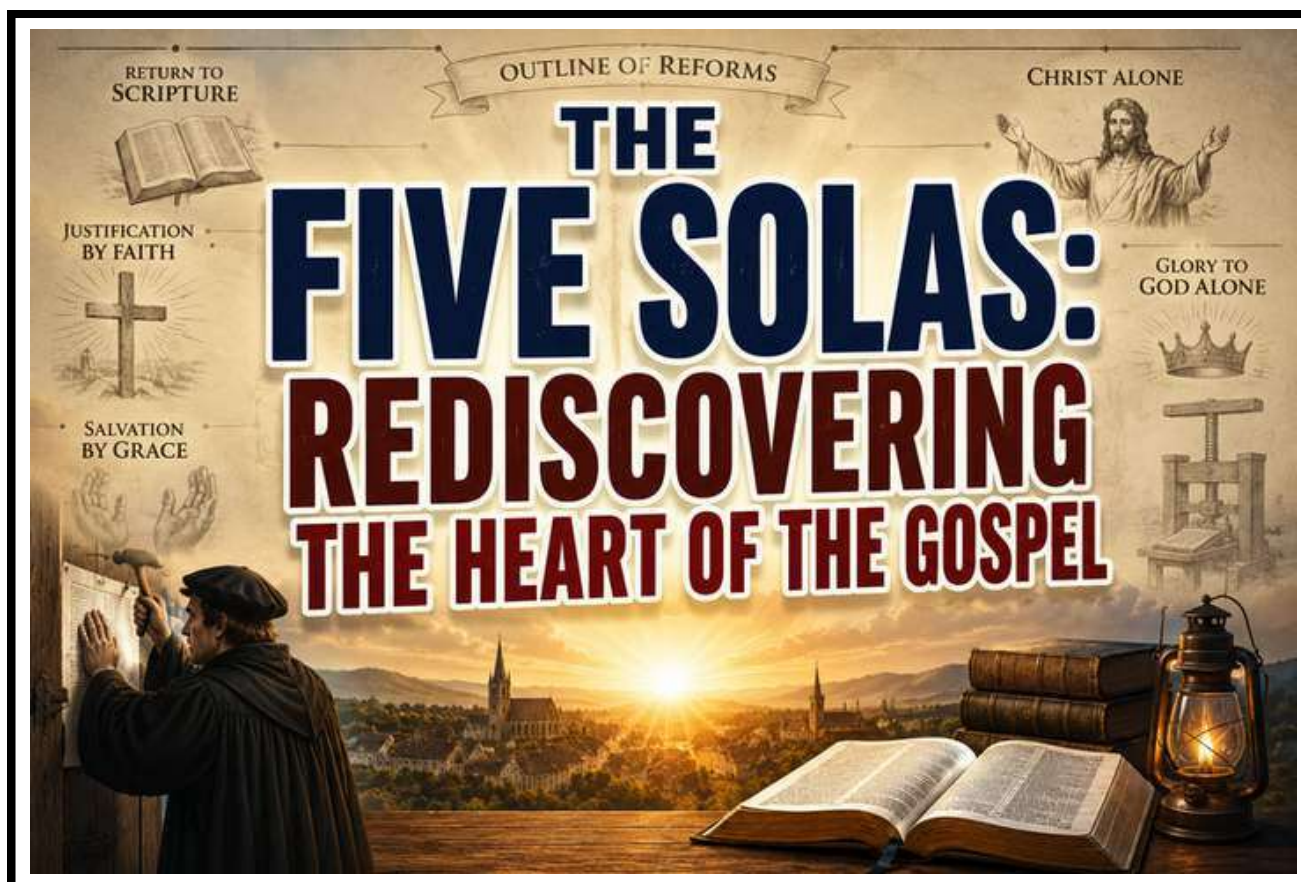


The **n50** Project for Schools (EdTech for All) is a global initiative committed to eliminating digital poverty by ensuring that every child, regardless of where they live, has access to quality digital learning opportunities. Recognizing that millions of students lack the technology and connectivity needed for modern education, the initiative brings together more than 60 education partners and over 250 global organizations to provide sustainable, scalable, and community-driven solutions. Through the deployment of connectivity infrastructure, SMART interactive boards, digital libraries, refurbished laptops, offline AI tools, and reliable internet access,

the **n50** Project equips schools with the resources required to prepare students for success in an increasingly digital world. Beyond providing technology, the **n50** Project works closely with schools and local communities to design, install, train, and support digital learning environments that are relevant, affordable, and sustainable. Its goal is not merely to distribute devices but to create ecosystems where teachers are empowered, students develop future-ready digital skills, and schools become centres of innovation and opportunity. By combining technology, training, connectivity, and strategic partnerships, the N50 Project seeks to ensure that underserved schools are fully equipped to participate in the global digital economy, giving every learner the opportunity to thrive in the 21st century.

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"The righteous shall live by faith." – Romans 1:17

The Protestant Reformation of the sixteenth century was a defining moment in Christian history. It was a movement to restore the Church to the authority of God's Word and the purity of the Gospel. At its heart were five biblical principles known as the Five Solas - Latin expressions that summarize the Reformers' understanding of salvation and continue to shape evangelical Christianity today.

The Biblical Foundation

The Five Solas are not found together in a single passage of Scripture. Rather, they are a summary of biblical truths recovered during the Reformation. The Book of Romans became the theological foundation of this movement. While studying Romans, especially Romans 1:17, Martin Luther realized that sinners are justified before God by faith in Jesus Christ, not by their own works. This discovery transformed his life and became the spark that ignited the Protestant Reformation.

On 31 October 1517, Luther published his Ninety-five Theses, challenging practices that he believed had no biblical basis. His call for reform spread rapidly across Europe and redirected the Church's attention to the authority of Scripture and the Gospel of Christ.

The Five Solas

1. **Sola Scriptura (Scripture Alone)** – The Bible is the final authority for Christian faith and practice.

2. **Sola Fide (Faith Alone)** – We are justified before God through faith in Jesus Christ, not by works (Romans 3:28; 5:1).

3. **Sola Gratia (Grace Alone)** – Salvation is God's free gift, received by grace and never earned by human effort (Ephesians 2:8–9).

4. **Solus Christus (Christ Alone)** – Jesus Christ is the only Savior and Mediator between God and humanity.

5. **Soli Deo Gloria (To God Alone Be the Glory)** – Salvation and every aspect of the Christian life exist for God's glory alone (Romans 11:36).

The Reformers Who Shaped the Movement

The Reformation was the work of many faithful servants of God.

- **Martin Luther (1483–1546)** became the catalyst for the movement through his rediscovery of justification by faith and his commitment to Scripture.
- **Philip Melancthon** systematized Reformation theology and played a vital role in educating churches and pastors.
- **Huldrych Zwingli** advanced the Reformation in Switzerland, emphasizing biblical preaching and worship.
- **John Calvin** developed a comprehensive biblical theology centered on God's sovereignty, grace, and the glory of God. His writings influenced churches and missionaries for generations.

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These Reformers did not claim to invent new doctrines. Their desire was to recover the teachings of Christ and the apostles as revealed in Scripture.

Lasting Impact

The Five Solas transformed both the Church and society. They restored confidence in the authority of Scripture, encouraged Bible translation into local languages, promoted literacy and education, and renewed the proclamation of salvation by grace through faith in Christ.

The Reformation also inspired missionary expansion. As believers gained access to God's Word in their own languages, the Gospel spread across Europe and eventually to Asia, Africa, and the Americas. Many of today's evangelical churches and global mission movements trace their theological heritage to these biblical convictions.

Conclusion

Why the Five Solas Still Matter

More than 500 years later, the Five Solas remain as relevant as ever. In an age of competing philosophies and changing values, they remind believers that our faith must be anchored in God's Word, centered on Christ, and dependent on His grace alone.

For every Christian and every missionary, these timeless truths remain our foundation:

- **Scripture Alone** is our authority.
- **Grace Alone** is the source of our salvation.
- **Faith Alone** is the means by which we receive it.
- **Christ Alone** is our Savior.
- **To God Alone** belongs all the glory.

The Five Solas are not merely historical slogans—they are a call for every generation to proclaim the Gospel faithfully and to live lives that exalt Jesus Christ above all.



A Knowledge Partner for Institutional Excellence

Elevate A Million Academy believes that sustainable transformation begins with capable people and strong institutions. Beyond training, organizations need effective systems, skilled trainers, sound governance, and practical tools to achieve lasting impact. As a long-term knowledge partner, the Academy helps organizations build internal capacity, establish sustainable learning systems, strengthen governance, and improve programme quality. Serving sectors such as **agriculture, education, healthcare, livelihoods, disaster management, and community development**, the Academy delivers practical, customized solutions that strengthen institutions and create sustainable results long after each consultancy assignment is completed.

Designing Learning That Creates Results

Elevate A Million Academy specializes in designing competency-based learning systems tailored to each organization's unique needs. Its consultancy services include developing customized training curricula, lesson plans, trainer guides, participant manuals, digital learning resources, SOPs, technical manuals, assessment tools, and conducting Training Needs Assessments (TNA). Beyond training design, the Academy helps organizations establish sustainable in-house training systems, develop internal trainers, and strengthen knowledge management. The goal is not merely to deliver training but to build a culture of continuous learning and institutional excellence.

Building Master Trainers

A flagship initiative of Elevate A Million Academy is its Training of Trainers (ToT) programme, designed to develop Master Trainers with strong technical knowledge and professional facilitation skills. Participants are equipped in adult learning, curriculum design, facilitation, coaching, digital learning, and competency-based assessment, enabling them to deliver high-impact training within their organizations. The objective is to create a multiplier effect by building a pool of trainers who continuously strengthen their institutions through effective knowledge transfer and capacity building.

Strengthening Organizations Through Evidence

Elevate A Million Academy helps organizations improve performance through evidence-based organizational development. Its consultancy services include **Social Audits, Mid-Term Reviews (MTRs), End-Line Evaluations, and Impact Assessments** to strengthen accountability, measure results, and improve programme effectiveness.

The Academy also supports organizations with baseline surveys, community needs assessments, Monitoring, Evaluation, Accountability, and Learning (MEAL) systems, LogFrame and Theory of Change development, Results-Based Management (RBM), KPI frameworks, MIS design, and strategic planning.

These services enable organizations to make informed decisions, enhance transparency, strengthen donor confidence, and maximize sustainable impact.

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Specialized Areas of Consultancy

Elevate A Million Academy provides multidisciplinary consultancy across agriculture, natural resource management, rural livelihoods, NGO governance, organizational development, leadership, financial management, proposal development, human resource management, community health, disaster resilience, digital transformation, artificial intelligence, social entrepreneurship, and institutional capacity building.

Every consultancy assignment is designed to deliver practical, measurable, and sustainable improvements that strengthen organizational performance and community impact.

Looking Beyond Training

Elevate A Million Academy aspires to be a leading knowledge partner in organizational capacity building, helping NGOs, churches, educational institutions, FPOs, cooperatives, CSR initiatives, and development agencies strengthen their systems, build skilled teams, and enhance programme effectiveness. By building stronger institutions, the Academy contributes to resilient communities and sustainable development.

Our Commitment

At Elevate A Million Academy, we believe that people are every organization's greatest asset. Institutions that invest in developing their people, strengthening their systems, and evaluating their work with integrity are better equipped to transform the communities they serve.

Through innovative learning design, institutional capacity building, Training of Trainers, social auditing, programme evaluation, impact assessment, and strategic organizational consultancy, Elevate A Million Academy is committed to helping organizations become more effective, accountable, and transformational.

As we partner with institutions across India, our commitment remains clear—to build stronger organizations that create stronger communities and a more sustainable future.

Designing Capacity. Strengthening Institutions. Multiplying Impact.
That is the mission of Elevate A Million Academy.



P R Baby Foundation is incorporated as section 8 (1) company under companies act 2013 and governed by the family, friends and well-wishers of the late Pastor P.R. Baby.
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