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Mission Update

Elevate A Million

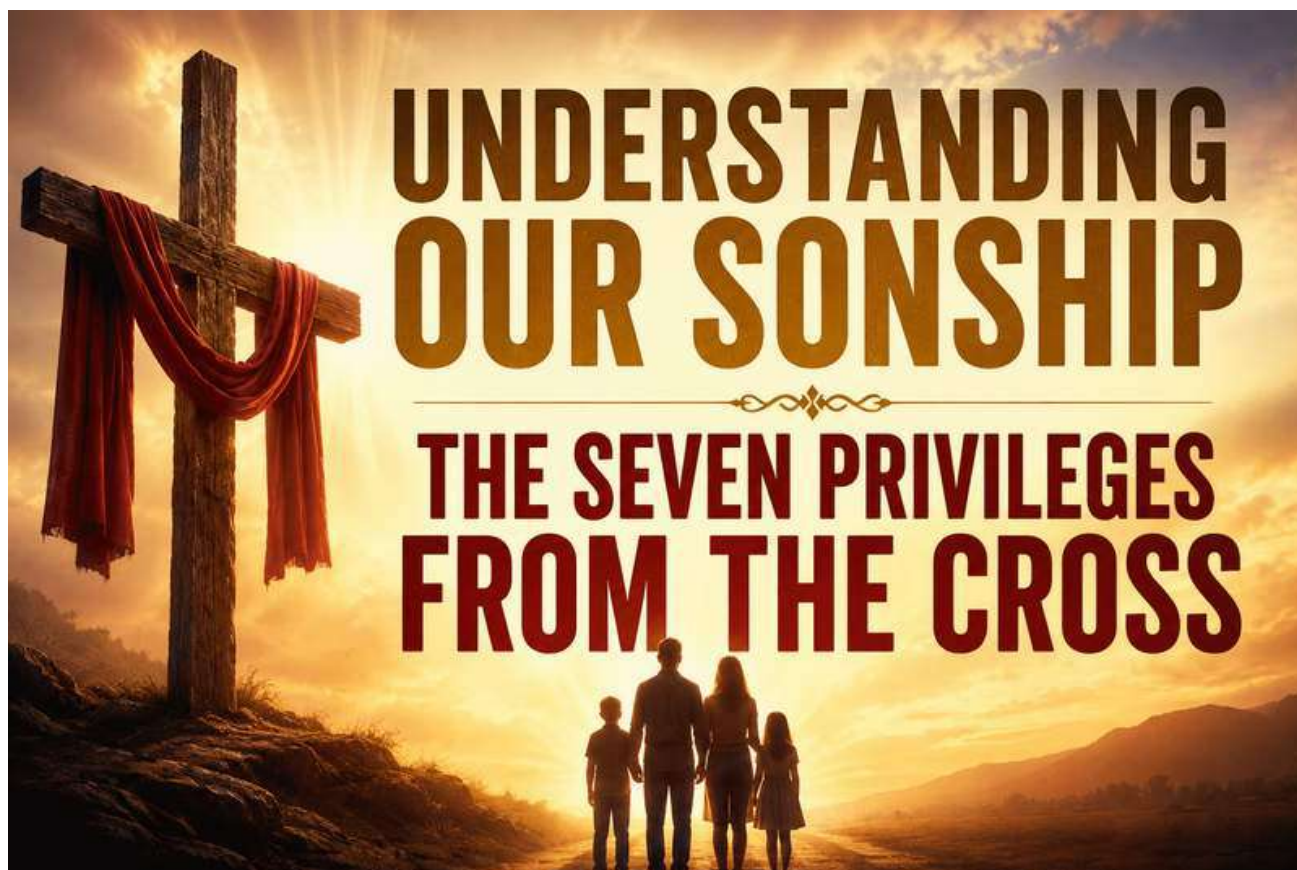


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UNDERSTANDING OUR SONSHIP

THE SEVEN PRIVILEGES FROM THE CROSS

Many theologians consider the book of Hebrews to be the pivotal bridge between the Old Testament and the New Testament. It is remarkable that when such a profound book was written, the author chose not to attach his name or highlight his credentials, but simply began with the words, "God spoke." The greater the revelation, the less it is about us and the more it is about God. John the Baptist had the highest revelation of the Messiah in his generation, yet he declared, "He must increase, but I must decrease" (John 3:30). Paul, who received extraordinary revelations of Christ, wrote with similar humility: ***"For I am the least of the apostles and do not even deserve to be called an***

apostle" (1 Corinthians 15:9). He further warned, "For if anyone thinks he is something, when he is nothing, he deceives himself" (Galatians 6:3). With this same spirit of humility, the author of Hebrews unfolds the glorious privileges that belong to us because of our sonship. Through the finished work of the cross, we have been granted seven remarkable privileges as sons and daughters of God.

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Elevating Rural India Through Sustainable Agriculture

Empowering Farmers Through Opportunity, Innovation, and Partnership

Elevate A Million Private Limited (EAM) was established by a group of agriculture professionals with a shared vision: to elevate one million marginalized people in rural India towards sustainable and dignified living

through income generation and livelihood development.

Recognizing that true transformation begins with economic empowerment, EAM has been actively exploring multiple avenues to create meaningful livelihood opportunities for rural youth, school dropouts, women, and farming communities. The initiative focuses on sectors such as Agriculture, Artificial Intelligence (AI), value addition, skill development, and improved market access for farm produce.

Among these, agriculture and allied sectors remain a major focus area, since a significant portion of India's rural population depends on farming as their primary source of income. However, many small and marginal farmers continue to struggle due to low profitability, uncertain markets, and lack of technical support. EAM seeks to address these challenges by introducing market-oriented farming models that ensure better returns and reduced risk for farmers.

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REVOLABS™
by REVOBOTS

Empowering Rural Youth Through AI & Robotics

Building future-ready skills for income generation and innovation

The future of work belongs to those who can harness Artificial Intelligence, Robotics, and Automation. Through the Elevate A Million initiative, rural youth are gaining access to advanced technology training through a Deployable Robotic Learning Lab designed for robotic education, technical skills development, fabrication, and applied automation.

This initiative goes beyond learning by creating pathways to employment, entrepreneurship, and sustainable income generation. By connecting practical training with emerging industry needs, rural youth are being equipped to participate in the technology-driven economy, becoming innovators, skilled professionals, and future job creators in their communities.

revobots.ai

LOT AND HIS WIFE

GOD'S MERCY CAN BRING US OUT OF DESTRUCTION,
BUT ONLY WHOLEHEARTED OBEDIENCE CAN
LEAD US INTO A NEW FUTURE.

“Flee for your
lives! Don't look
back, and don't
stop anywhere in
the plain!”
— Genesis 19:17



“But Lot's wife
looked back,
and she became
a pillar of salt.”
— Genesis 19:26

A Journey Between Promise and Compromise

The story of Lot and his wife is one of the most sobering accounts in the Bible. It is a narrative filled with opportunity, compromise, mercy, warning, and tragic consequences. Though Lot was closely connected to Abraham—the man chosen by God—his life reveals the danger of prioritizing prosperity over purpose and comfort over conviction. Lot traveled with Abraham for many years, and together they became exceedingly wealthy. As their livestock and possessions increased, conflicts arose between their herdsmen. To preserve peace, Abraham graciously allowed Lot to choose whichever land he desired. Lot lifted his eyes toward the fertile plains of the Jordan Valley. The land appeared lush, prosperous, and full of promise. Without considering the spiritual climate of the region, he chose the plains near Sodom, a city already known for its wickedness and corruption.

“Lot looked around and saw that the whole plain of the Jordan toward Zoar was well watered... So Lot chose for himself the whole plain of the Jordan.” Genesis 13:10–11

What appeared to be a wise financial decision eventually became a spiritual disaster.

When Prosperity Leads to Compromise

Lot's decision quickly exposed him to danger. During a regional conflict, he and his possessions were captured by invading kings. Abraham risked his own life to rescue Lot and bring him back safely.

Yet even after this warning, Lot returned to Sodom. Over time, he moved from living near the city to becoming deeply integrated within it. Eventually, he sat at the city gate—a position often associated with influence and leadership.

The environment around him slowly shaped his family values and moral judgment. When two angels arrived in Sodom to execute God's judgment upon the city, Lot welcomed them with hospitality, demonstrating one of the few noble qualities still visible in his life. However, the night revealed how deeply the culture of Sodom had affected him. In fear and desperation, Lot offered his own daughters to an angry mob in an attempt to protect his guests—an unimaginable moral failure that exposed how compromise can distort even righteous intentions.

Mercy That Pulled Them Out

As destruction approached, the angels urged Lot and his family to flee immediately.

“When he hesitated, the men grasped his hand and the hands of his wife and of his two daughters and led them safely out of the city, for the Lord was merciful to them.”

— Genesis 19:16

This moment beautifully illustrates the mercy of God. Lot hesitated, but God still extended compassion. Even in weakness and

confusion, divine mercy reached out and rescued his family from certain destruction.

The angels gave one clear command:

“Flee for your lives! Don't look back.”

— Genesis 19:17

Sadly, Lot's wife could not let go of what she was leaving behind. Though her body moved forward, her heart remained attached to Sodom.

“But Lot's wife looked back, and she became a pillar of salt.”

— Genesis 19:26

Her backward glance was more than curiosity—it reflected longing, regret, and attachment to a corrupt past..

The Tragic Aftermath

After escaping Sodom, Lot and his daughters settled in a cave. Fear, isolation, and broken moral boundaries led to another tragedy. Believing they had no future, Lot's daughters devised a sinful plan that resulted in the birth of Moab and Ben-Ammi, ancestors of the Moabites and Ammonites—nations that later became enemies of Israel. Lot escaped the fire of Sodom, but Sodom had not fully escaped from Lot's family.

SWOT Analysis of Lot and His Family

Strengths

- **Hospitality and Compassion:** Lot welcomed strangers and protected his guests despite personal risk.
- **Connection to Godly Influence:** His relationship with Abraham exposed him to faith, prayer, and divine blessing.

- **Recognized Righteousness:** The New Testament describes Lot as a righteous man distressed by evil surroundings.
- **Obedience Under Warning:** Though hesitant, Lot eventually obeyed the command to flee.

Weaknesses

- **Materialistic Decision-Making:** He chose prosperity without evaluating spiritual consequences.
- **Compromised Morality:** Years in Sodom weakened his ethical judgment.
- **Spiritual Hesitation:** Lot delayed obedience even in moments of crisis.
- **Emotional Attachment to the Past:** Lot's wife could not fully surrender her attachment to Sodom.

Opportunities

- **A New Beginning:** God provided a path of escape and restoration.
- **Spiritual Mentorship:** Abraham's life offered a model of faith and dependence on God.
- **Divine Mercy:** Even after repeated mistakes, God still extended grace.

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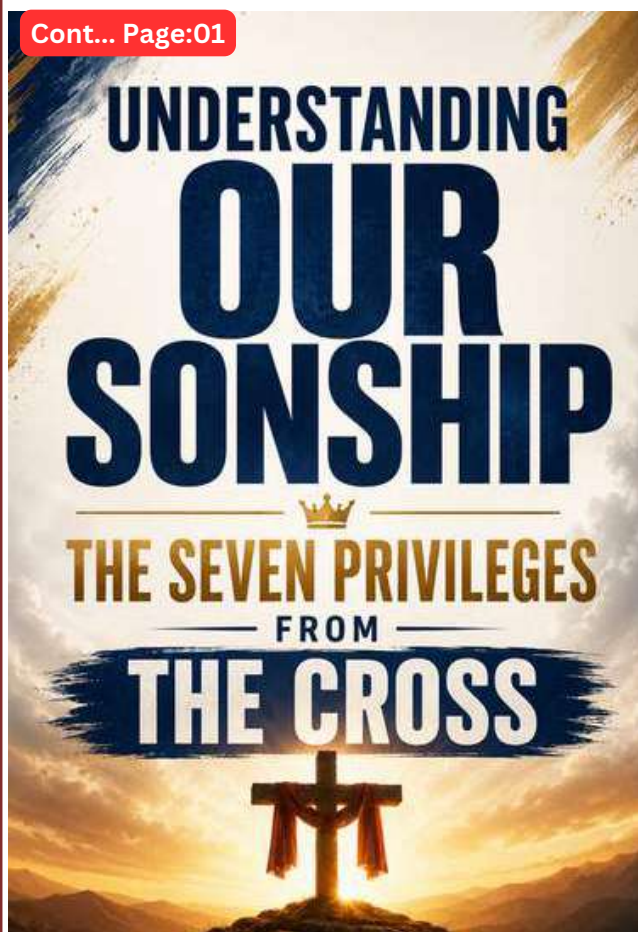


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In order to understand our divine sonship, we cannot ultimately look to any man, because no one other than Jesus has lived, died, and risen again as the Son of God. Although Adam and Eve enjoyed a relationship of "seeing" God, for He came down and walked with them in the garden, after the fall the people of the Old Testament primarily experienced a relationship of "hearing" God. As Moses reminded Israel, "You heard the sound of words, but saw no form" (Deuteronomy 4:12). In the New Testament, however, God has restored us to something greater. Through Jesus Christ, we are brought back to the intimacy that was lost in Eden. We are able to behold His life, His character, and His words. Christ is greater than the prophets who merely spoke the Word of God, for He Himself is the Word made flesh. His life is the message. Therefore, when we look at Jesus, we see the perfect expression of sonship and the destiny to which we have been called. Hebrews 1:2–3 contains one of the most profound and concentrated descriptions of the person of Christ found anywhere in Scripture. In these few verses, the Holy Spirit unveils the majesty, deity, and glory of the Son, revealing to us the One in whose image we are being transformed. Through Him, we are brought into the same family and become partakers of the privileges that belong to sons and daughters of God.

1. Heir of All Things

God appointed Jesus as the heir of all things, and through Him we share in that inheritance. The Father promised the nations to His Son as His inheritance, and through Christ we have been given the privilege and authority to pray for the nations. When we intercede for our neighbors, our communities, and even strangers, we do so with confidence, knowing that the nations belong to Christ and that our prayers are aligned with His heart.

2. Through Him God Created the Worlds

Jesus is the Creator of the worlds and the ages; time itself is in His hands. Through Him, we are given the privilege of participating in His purposes and praying, "Your kingdom come, Your will be done." As sons and daughters of God, we are called to build, create, and steward according to His divine purposes.

3. The Radiance of His Glory

Glory is one of the most common manifestations of God's presence. Jesus revealed a glimpse of His glory to Peter, James, and John on the Mount of Transfiguration. In the same way, our true glory is not outward but inward. Though the world may not recognize it, the glory of Christ within us is what sets us apart and reflects the life of God to others.

4. The Exact Representation of God

The word translated "representation" in Hebrews carries the idea of an exact imprint or expression of character. Jesus perfectly reveals the deepest nature of the Father. Through our union with Christ, God is continually shaping our character so that we may increasingly reflect the image of His Son.

5. Upholding All Things by His Powerful Word

Our Creator not only brings things into existence but also sustains them and brings them to their intended fulfillment. We do not have to hold everything together ourselves, for Christ is the One who upholds all things. He continues to perfect the work He has begun in us and has promised never to leave us as orphans, but to remain with us until the end of the age.

6. He Purified Us from Our Sins

Just as the Old Testament priests sprinkled the tabernacle and its articles with sacrificial blood, Jesus has cleansed our hearts and consciences by His own blood. Because of His finished work, we can come boldly into the presence of God without guilt, condemnation, or fear, knowing that we have been fully accepted by God.

7. He Sat Down at the Right Hand of God

Finally, we serve a Savior who declared, "It is finished." In all the instructions God gave for the tabernacle, He prescribed many furnishings, yet He never commanded the construction of a chair, because the work of the priests was never complete. But our Great High Priest has finished the work of redemption and has sat down at the right hand of God, where He continually intercedes for us. From the throne He reigns in power and authority, and Scripture promises that those who belong to Him will also reign with Him.

What a privilege it is to belong to such a Son and to share in the inheritance secured for us through His finished work. Because of these invaluable privileges that have been secured for us through Christ, let us boldly confess our faith and hold firmly to it through both the joys and the trials of life. As the author of Hebrews exhorts us: "Let us hold unswervingly to the hope we profess, for He who promised is faithful" (Hebrews 10:23).

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Elevate A Million Skill Academy

Transforming Knowledge into Skills,
Skills into Livelihoods

Experts in developing competency-based training modules, lesson plans, trainer guides, participant manuals, and Training of Trainers (ToT) packages for Agriculture and Allied Sectors. From crop production and livestock management to agribusiness and value addition, we design practical, industry-ready learning solutions that build skills, enhance employability, and increase rural incomes.

Custom Training Solutions for
Government, NGOs, FPOs, Educational
Institutions, and CSR Programs.

Gen Z at the Crossroads: The Growing Need for Drug Awareness in North East India

How Kings Caravan is Bringing Hope, Awareness, and Direction to Young Lives

India's Gen Z generation is growing up in a rapidly changing world shaped by social media, peer pressure, urban influence, and emotional challenges. While this generation is talented, creative, and digitally connected, many young people are also becoming vulnerable to substance abuse, depression, and destructive lifestyles. Drug use among school and college students is increasingly becoming a concern even in rural and tribal communities. Many youths fall into addiction due to loneliness, lack of guidance, unemployment, curiosity, or the desire to fit into social circles. This growing crisis calls for urgent awareness campaigns that not only educate but also inspire young people to choose a meaningful and disciplined life.

In this context, **Kings Caravan**, the anti-drug awareness initiative of **P R Baby Foundation**, has emerged as a powerful movement among the youth. Through street plays, music, motivational talks, testimonies, counselling sessions, and community outreach programs, Kings Caravan reaches schools, villages, and public gatherings with a message of hope and transformation. The campaign especially focuses on tribal and rural communities where awareness and counselling facilities are limited. By engaging directly with Gen Z in a language they understand, Kings Caravan is helping young people recognize the dangers of addiction while encouraging them to pursue education, leadership, faith, and responsible living. The scope of this mission continues to expand as communities increasingly recognize the importance of protecting the next generation from the growing threat of drugs.

Shalvin James, Director

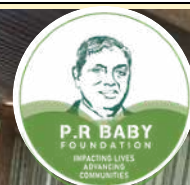
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Education Beyond the River A Micro School Bringing Hope to Moradam

Moradam, a remote village in South Garo Hills, Meghalaya, remains cut off from surrounding communities during the monsoon season when the Simsang River overflows its banks. With limited road connectivity and almost no public transportation, access to basic services is a constant challenge. For many years, children from Moradam and neighboring settlements were unable to attend regular schools, leaving a generation at risk of being deprived of education and future opportunities. During a visit in 2022, a team from P R Baby Foundation listened to the concerns of village leaders and parents, whose heartfelt request was simple yet urgent: "Give our children a chance to learn."

Responding to this need, P R Baby Foundation established a Micro School in 2024 in a temporary shed. What began as a modest initiative has grown into a thriving center of learning, now serving more than 60 students with the support of four dedicated teachers. The overwhelming response from the community



demonstrates both the necessity and impact of the project. As development slowly reaches the area, the Micro School is laying the foundation for lasting transformation by providing education, hope, and opportunity where none existed before. The success of Moradam is a powerful reminder that timely intervention can change the trajectory of an entire community. With continued support, this model can be replicated in many other remote villages, ensuring that no child is left behind simply because of where they were born.

Hardingson A Sangma
Director
Rongringpal English Medium
School - South Garo Hills.
Meghalaya.



A Vision Sustained by Compassion Gasa English Medium Higher Secondary School

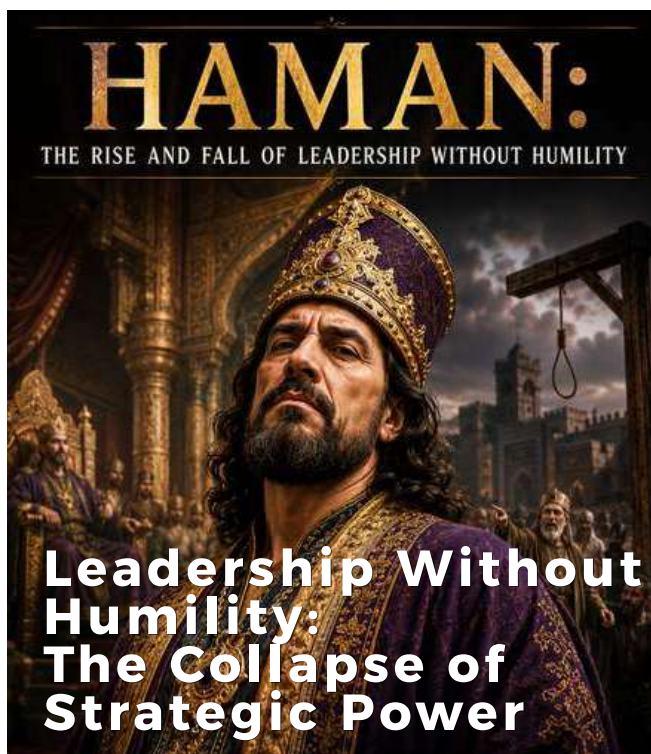


Gasa English Medium Higher Secondary School was established in 2011 by the villagers of Dilma Dilsekgre, Chiading, in the remote East Garo Hills of Meghalaya. Their dream was simple yet profound- to provide quality education to children from underprivileged families who had little access to learning opportunities. Despite their passion and commitment, the school struggled to survive due to limited financial resources and a lack of management expertise. At a critical juncture, when the future of the school seemed uncertain, a team from Kerala stepped forward to support the vision.

Through financial assistance, administrative guidance, and a shared commitment to community development, the school was revived and given a new direction. Today, Gasa School stands as a beacon of hope for hundreds of children in a region where quality education remains beyond the reach of many families. Its growth and recent academic achievements- including a 100% Class X board examination result and the launch of Higher Secondary (+2) classes in 2026 - demonstrate the power of partnership, perseverance, and community commitment. **Yet many children continue to face barriers to education due to poverty. With your support, more students can receive the education, resources, and opportunities they need to build a brighter future. Every contribution is an investment in a child's life and in the transformation of an entire community.**

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Haman displayed several notable strengths. He was politically intelligent and understood the workings of the Persian royal court. He knew how to influence decisions and manage large administrative systems across the empire. His rise to power demonstrates ambition, determination, and organizational capability. Haman also possessed strong public visibility, commanding honor and authority throughout the kingdom.

However, Haman's weaknesses became greater than his strengths. His greatest downfall was pride. When Mordecai refused to bow before him, Haman became consumed with anger and wounded ego. Instead of responding with maturity and emotional wisdom, he allowed personal offense to control his decisions. His insecurity pushed him to seek constant recognition and validation. Rather than using his authority for justice and peace, he manipulated the king and misused power for personal revenge.

Haman also had significant opportunities that could have made him a respected statesman in history. As one of the highest officials in the Persian Empire, he had the ability to promote unity, stability, and ethical governance among diverse communities. He had the opportunity to build a lasting legacy of wisdom and servant leadership. Instead, he wasted those opportunities by focusing on personal honor rather than collective welfare.

At the same time, Haman faced serious threats that he failed to recognize. Pride blinded him to accountability and wise counsel. His abuse of authority created instability and ultimately turned the king's favor against him. Haman believed that position and power alone could secure his future, but leadership built on fear,

Power, Pride, Accountability, and Organizational Leadership

The life of Haman in the Book of Esther presents one of the strongest biblical examples of how leadership without humility can ultimately lead to destruction. Haman rose to one of the highest positions in the Persian Empire during the reign of King Xerxes I. He possessed authority, influence, administrative skill, and public recognition. Yet despite all his achievements, his life ended in humiliation and downfall because his leadership was driven by pride, insecurity, and personal revenge rather than wisdom, accountability, and service.

manipulation, and ego cannot stand for long. In the end, the very trap he prepared for Mordecai became the instrument of his own destruction.

Lessons Learned for Today's Organizations and Leadership Culture

The story of Haman presents a timeless leadership lesson for modern organizations, ministries, institutions, and corporate environments. One of the greatest challenges today is that many individuals desire leadership positions, titles, recognition, and control, yet are unwilling to carry the responsibility and accountability that true leadership requires.

Organizations begin to weaken when:

- Leadership becomes personality-centered
- Team members are ignored or undervalued
- Authority is concentrated in one individual
- Collaboration is replaced by unhealthy competition
- Leaders become insecure about empowering capable people around them

Many leaders want to lead, but very few are willing to develop future leaders. Some hesitate to share authority because they fear losing recognition or influence. As a result, capable team members are often overlooked, discouraged, or treated as threats rather than assets to the organization.

Cont... Page:06

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LOT AND HIS WIFE

Threats

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- **Toxic Environment:** Continuous exposure to corruption slowly transformed family values.
- **Loss of Legacy:** Compromise led to shame, brokenness, and generational consequences.
- **Delayed Obedience:** Hesitation nearly cost the family their lives.

Lessons Learned

1. **Choose Purpose Over Prosperity:** Not every green pasture is a godly destination. Decisions based solely on financial gain can quietly lead us away from God's will and into spiritual compromise.
2. **Environment Shapes Character:** The places we live, the people we surround ourselves with, and the culture we entertain all influence our values over time.
3. **Delayed Obedience Is Dangerous:** Lot hesitated even while judgment approached. God calls His people to respond promptly and wholeheartedly.
4. **You Cannot Move Forward While Looking Back:** Lot's wife teaches us that attachment to the past can prevent us from entering God's future. Healing and transformation require complete surrender.
5. **God's Mercy Still Pursues Imperfect People:** Despite Lot's failures, God rescued him. This story reminds us that divine mercy is available even to those who have made poor decisions.

Conclusion

The story of Lot and his wife is a timeless warning about compromise, misplaced priorities, and the danger of spiritual complacency. While Lot possessed traces of righteousness, he attempted to live too close to corruption without being consumed by it. In the end, his environment deeply affected his family, his decisions, and his legacy.

At the same time, the account powerfully reveals God's mercy. Even when Lot hesitated, God reached down and led him out. The tragedy of Lot's wife reminds us that freedom requires more than physical escape—it requires a transformed heart willing to leave the past behind completely.

- As we move forward in our own journeys, may we learn to:
- pursue purpose above temporary prosperity,
- separate ourselves from destructive influences,
- obey God without hesitation,
- and keep our eyes fixed on the future He has prepared for us.

The past may call us back, but God calls us forward.

Prof (Dr.) P J George

Elevating Rural India Through Sustainable Agriculture

Marigold Cultivation Initiative – A Pilot Project with Assured Buyback

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As part of its pilot interventions, Elevate A Million Pvt. Ltd (**EAM**) has initiated a large-scale Marigold cultivation project in collaboration with **Manava Vikas Sangh**, Sagar, Madhya Pradesh, a leading development organization, and **AVT Natural**, a reputed company engaged in natural product sourcing and processing.

The project will be implemented under a contract farming model with assured buyback arrangements, ensuring that farmers receive a guaranteed market and fair pricing for their produce. Marigold cultivation has been identified as a high-potential short-duration crop capable of generating attractive income within a period of just four months. During the current Kharif season, the pilot phase aims to cover 500 acres of cultivation, involving numerous farming families across selected villages. Based on the success of this initiative, **EAM** plans to gradually expand the project to 10,000 acres within the next three years, creating a scalable and sustainable livelihood model for rural communities.

Advantages of the Marigold Farming Initiative

1. Assured Market and Buyback

Farmers are protected from market uncertainty through pre-arranged procurement agreements, enabling stable and reliable income.

2. Short-Duration Income Generation

Marigold is a fast-growing crop with harvest potential within four months, allowing quicker financial returns for farmers.

3. Better Profitability for Small Farmers

Compared to many traditional crops, marigold cultivation offers higher value and improved income opportunities on smaller landholdings.

4. Employment Opportunities

The initiative creates seasonal employment for rural youth and women in cultivation, harvesting, grading, and value addition activities.

5. Capacity Building and Technical Support

Farmers receive guidance on scientific cultivation practices, crop management, and post-harvest handling to improve productivity and quality.

6. Sustainable Rural Transformation

By linking farmers directly with organized markets and industries, the project promotes long-term economic resilience and community development.



A Vision Beyond Farming

EAM believes that development is not merely about increasing income, but about restoring dignity, creating opportunity, and enabling families to live with hope and stability. Through strategic partnerships, innovation, and community participation, the organization envisions transforming rural livelihoods one family at a time—until millions experience sustainable and meaningful living.

The Marigold cultivation initiative marks an important step towards that vision, demonstrating how agriculture, when connected with markets and proper support systems, can become a powerful tool for rural transformation.

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HAMAN

Leadership Without Humility: The Collapse of Strategic Power.

Haman's leadership model was built around status, ego, and control. Instead of building trust and empowering people, he attempted to strengthen his position through fear and personal influence. This eventually isolated him and accelerated his downfall.

In contrast, sustainable and transformational leadership is built on:

- Accountability
- Humility
- Emotional intelligence
- Team empowerment
- Ethical decision-making
- Mentorship and succession development

Great leaders do not merely build their own authority; they create environments where others can grow, contribute, and lead effectively. Leadership is not about controlling people but developing people.

The contrast between Haman and Mordecai clearly demonstrates this principle. Haman saw others as threats to his position, while Mordecai empowered Esther to rise into leadership and fulfill her purpose.

The story of Haman therefore serves as both a warning and a lesson:

Power may create temporary influence, but only humility, integrity, collaboration, and servant leadership can create a lasting legacy.

Haman's leadership failed not because he lacked power, intelligence, or influence, but because he lacked humility, emotional wisdom, and accountability. His leadership was driven by ego, personal recognition, and the desire for control rather than service and responsibility. Instead of building people, he tried to eliminate those who challenged his pride. Haman viewed capable individuals as threats rather than assets, and his misuse of authority ultimately led to his downfall. His story reminds us that leadership without humility becomes destructive, and power without character cannot sustain lasting influence. True leadership is not measured by position or status, but by integrity, accountability, and the ability to empower others.

John Alex



P R Baby Foundation is incorporated as section 8 (1) company under companies act 2013 and governed by the family, friends and well-wishers of the late Pastor P.R. Baby.
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